

MADERA COUNTY
PAID CALL FIREFIGHTER
EXTRA HELP

DEFINITION

Under general supervision, to provide firefighting and rescue operations support in response to fires, disasters, and other emergency incidents in serving to protect both life and property; and to perform other related duties as required.

DISTINGUISHING CHARACTERISTICS

The incumbent will serve the Fire Department in an extra help, entry level position, responding to emergency incidents and providing community service assistance as necessary, under the supervision of the fire station manager and/or Incident Commander. In addition, the position requires the incumbent to work well with, and live in close proximity to others over an extended period of time; work under dangerous or threatening conditions; and operate in a protective service capacity.

Incumbents are required to maintain minimum certifications and mental and physical agility standards and qualifications as established by State, Federal, and Fire Department policy. Additionally, incumbents will be required to successfully complete and maintain the required minimum criteria for emergency response and training as established in the Fire Department Policy. Paid Call Firefighters perform duties comparable to that of regular full-time professional Firefighters.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Responds to fire, medical, and other emergency alarms; utilizes special equipment and responds to structural and wildland fires, vehicle accidents, rescues and medical aid emergency calls; performs rescue, entry, ventilation, and salvage work; performs post fire or disaster clean-up and overhaul work; directs incoming emergency traffic to standby operations; performs emergency lifesaving activities; extracts victims from accidents using rescue tools; assists in the training of PCF company members; maintains and cares for fire apparatus, equipment, fire station buildings and grounds; operates Fire Department owned and operated vehicles during non-emergency conditions when licensed and authorized; keeps records and prepares reports as required; participates in continuing training programs of technical material; participates in company training drills and classes, and attends specialized training sessions; studies County geography, fire hazards, and firefighting resources; and assists with Fire Prevention and Education programs.

OTHER JOB RELATED DUTIES

Performs related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Modern fire prevention and suppression methods.
Firefighting principles and techniques.
Operation, maintenance, and mechanics of firefighting equipment.
Basic emergency medical care, practices and techniques.

Skill to:

Operate emergency equipment skillfully and safely, abiding by all established traffic laws and Fire Department policies.
Operate a motor vehicle safely.

Ability to:

Skillfully utilize fire suppression and prevention methods and techniques.
Analyze situations quickly and objectively, and determine proper course of action.
Act quickly and calmly in emergencies.
Perform all designated firefighting and disaster response tasks under hazardous or dangerous conditions that may require a high level of physical exertion.
Maintain minimum certifications and qualifications as established by State, Federal, and Fire Department policy.
Meet the Fire Department's established minimum criteria for emergency response and training.
Meet the physical requirements necessary to safely and effectively perform the assigned duties.
Maintain a valid California driver's license.
Maintain a Department of Motor Vehicles driving record in accordance with Fire Department policy.
Understand and carry out oral and written directions.
Deal tactfully, courteously and effectively with the general public.
Prepare clear and concise reports.
Work and live harmoniously with a group of people over extended periods of time.
Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

Experience and Training Guidelines:

Any combination equivalent to experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Experience:

None. Some previous Firefighting experience is highly desirable.

Education:

Equivalent to the completion of the twelfth grade.

Minimum Age:

Eighteen.

License or Certificate:

Possession of, or ability to obtain, a valid California Class 'C' driver's license by date of appointment.

Special Requirements:

Essential duties require the following physical skills and work environment:

Ability to sit, stand, walk, run, kneel, crouch, stoop, squat, crawl, twist, climb; exposure to cold, heat, noise, outdoors, chemicals, explosive materials, mechanical hazards, and electrical hazards; ability to travel to different sites and locations; availability for shift work, on-call, and stand-by.

Must meet physical, background, and job related standards as established by the State of California and Madera County to ensure safety of department personnel and the general public.

Following appointment, incumbents will attend the required training for Paid Call Firefighters, and as a condition of continued employment, the ability to successfully complete the training program and related examinations within the prescribed time limits is required for the Paid Call Firefighter position.

Effective Date: March, 2010